

Supporting, Strengthening and Sharing

A 3-year strategy
2024 -2027



Four strategic goals for 2024 and beyond	We will
 <p>Advocate for, and challenge on behalf of, our members and the wider sector. <i>LVET is a strategic voice and influencer for Health and Social Care VCFSE organisations in Lincolnshire.</i></p>	<p>Influence Lead Create Connect</p>
 <p>Build resilience <i>LVET supports the development of resilient Health and Social Care VCFSE organisations in Lincolnshire.</i></p>	<p>Educate Support Grow</p>
 <p>Connect and Communicate <i>LVET helps Health and Social Care VCFSE organisations in Lincolnshire work with others to achieve more.</i></p>	<p>Coordinate Facilitate Support Collaborate</p>
 <p>Demonstrate Impact and Value <i>LVET can tell the story of the impact of Health and Social Care VCFSE organisations in Lincolnshire. We measure, <u>collect</u> and share the value we bring.</i></p>	<p>Educate Tell <u>stories</u> Collect Share</p>

Supporting, Strengthening and Sharing: A 3-year Strategy and Action Plan for LVET

Context

For the past three years we have been working to a strategy developed in a pre-Covid world. We have adapted and been flexible. We have increased our membership to over 150 voluntary and community organisations. Legislation, policy, strategies and learning around how an Integrated Care Board (ICB) works with the Voluntary, Community, Faith and Social Enterprise (VCFSE) sector is maturing. The time is right to look again at what LVET is, what our priorities are and how we can work to make a difference for VCFSE organisations and for the people of Lincolnshire. During late 2023 and early 2024 we surveyed members and got together as directors and staff to think all this through – what follows is based on those conversations.

Our previous strategy and things we can be proud of

Our previous strategy gave us direction between 2020 and 2023. During that time LVET adapted, within the bounds of that strategy, to meet the demands of a world impacted by Covid 19 and the economic uncertainty that has prevailed since 2021. LVET has done a lot to be proud of in the past three years and we want to learn from the things we have done, keep the good things and adapt the things we have done less well.




LVET has:

- Increased the visibility of LVET and of our members on social media and improved communications.
- Increased the presence of LVET and Health and Care VCFSE organisations in strategic conversations and working groups – at the last count LVET represents our members on over 50 strategic groups, boards, steering groups and working groups.
- Grown our membership to 152 members (April 2024).
- Secured investment from system partners for LVET (5-year agreement) as well as for collaborative projects and innovation programmes that address our own sector's challenges as well as wider system challenges. This includes working with VCS/LCVS on the Lincolnshire Volunteer Programme and leading on a peer learning and events programme with the School for Social Entrepreneurs.
- Successfully led several innovation programmes, for example SocialRx, and coordinated Health and Care VCFSE sector responses to significant events including Covid 19 and Ukrainian refugees.
- Created opportunities for our members to get together, share challenges and successes, think together and to work together through virtual member meetings, annual conferences, weekly updates, and collaborative projects.

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Our new strategic goals and priorities

LVET sees the next three years as an opportunity to further develop **support** for our members, so that individually and collectively we recognise and make the most of our **strength**. We will do more to **share**, and help others to share, positive stories of change in our communities and we will help to create a culture of sharing *how* we are, and can all have, greater impact on the lives of people in Lincolnshire. We can all do more to address the health inequalities across our county through personalised and strengths-based ways of working.

<p>LVET exists to provide a strategic voice for Health and Care VCFSE organisations. We are a vital component in creating healthy communities that care for each other. We are independent of yet integral to a strong Health and Social Care system.</p>	<h3>Four strategic goals for 2024 and beyond</h3>		<h3>We will</h3>
<p>For many years VCFSE organisations have been there for individuals, families, and communities, helping them live their lives well. They are trusted and valued and are a vital part of the Health and Care system. We need to be able to keep going, get stronger and continue to be there for those who need us.</p>			
<p>We can do more if we work together – not only with our colleagues in VCFSE organisations but across public and private sectors too – with all ‘businesses with a social purpose’.</p>	 <p>Build resilience <i>LVET supports the development of resilient Health and Social Care VCFSE organisations in Lincolnshire.</i></p>	<p>Educate Support Grow</p>	
<p>As businesses with a social purpose VCFSE organisations have not been good at sharing what they do. We will change this so that our members are known for the difference they make in Lincolnshire.</p>	 <p>Connect and Communicate <i>LVET helps Health and Social Care VCFSE organisations in Lincolnshire work with others to achieve more.</i></p>	<p>Coordinate Facilitate Support Collaborate</p>	
	 <p>Demonstrate Impact and Value <i>LVET can tell the story of the impact of Health and Social Care VCFSE organisations in Lincolnshire. We measure, collect and share the value we bring.</i></p>	<p>Educate Tell stories Collect Share</p>	

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How we will meet the challenges of these priorities

It is important that we are clear about what LVET will and will not do. A linked Action Plan sets out what we will do in more detail. Below are some principles that guide what we will and will not do.

We will

- act as a lead partner for our members, helping them to organise and coordinate new programmes, products or services.
- develop programmes of support, products and services that help Health and Social Care VCFSE organisations in Lincolnshire to innovate or demonstrate how they can deliver more effective support.
- work with other infrastructure organisations and system partners to create the conditions in which Health and Social Care VCFSE organisations in Lincolnshire can thrive. This might include managing ‘test programmes’ with a clear handover to a long-term delivery partner.

We will not

- develop new Health and Care programmes, products or services unless our members, or our partners, ask us to on their behalf.
- compete with our member organisations.

LVET values

These values underpin our behaviours and thinking. We hope our members will uphold these values too.

We value

- Positivity and hope
- Openness, integrity, and transparency
- Localism and empowerment
- People over processes
- Collaboration over competition

Measuring the impact of what we do

As LVET members, as partners, or as funders you all, quite rightly, want to know what the LVET team are doing and whether it makes a difference to our member organisations, to the health and care system in Lincolnshire and to the lives of the people of Lincolnshire.

Tools we will use to measure and share outcomes and impact of the work of LVET include:

- Reporting progress on our outcomes in the action plan linked to this strategy.
- Measuring the value of the work that we do and that our collective membership does through the Social Value Engine.
- Using social media to share our thinking, our actions, and our plans.